

Your Insperity Benefits Snapshot

➤ 2025 LIBERTY PACKAGES

This document provides a summary of the Insperity benefits available to eligible employees of Insperity® clients through the co-employment relationship. For full details on all benefits available to you in your Insperity benefits package, please refer to your Insperity Benefits Book, or visit your Insperity employee portal.

Benefits for all employees (including part-time and seasonal)

- Employee Assistance Program
- Financial Wellbeing Program
- Caregiver Support Program
- Training and Development
- MarketPlace™ Perks at Work
- Commuter Benefits Program

Benefits for full-time employees

- Insperity Group Health Plan (medical coverage options)
- Insperity Health Care Flexible Spending Account Plan
- Insperity Health Savings Account Program
- Life, AD&D, and Disability Insurance
- Critical Illness and Accident Insurance
- Health Care Support Program
- Adoption Assistance Program

Choosing your Insperity Group Health Plan Coverage

The Insperity Group Health Plan medical coverage options available to you are determined by your Insperity benefits package and residential ZIP code service area. During your initial or annual open enrollment opportunities, you can visit your Insperity employee portal to view your available options and rates, and talk to ALEX® to find the right coverage fit for your family.

This page provides a brief summary of your Insperity benefits package. Actual benefits are subject to the provisions and limitations of the agreements between Insperity and its benefits providers. Detailed benefits information is available on your Insperity employee portal. Except where otherwise indicated, employees must work 30 or more hours per week, on average (20 hours per week in Hawaii), or meet the requirements for continuing eligibility during an approved leave of absence, to be eligible for the health and welfare benefits in this package. Certain individuals are excluded from participation. Please refer to the Summary Plan Description (SPD) for each Plan on your Insperity employee portal for full eligibility requirements.



SELF-PACED ORIENTATION TRAINING (SPOT)

Click the icon to learn more about the benefits available to you, or visit:

[Portal.Insperity.com](https://portal.insperity.com) > Benefits > Employee Self-Paced Orientation



TIME-SENSITIVE BENEFITS

You must enroll within 30 days of becoming eligible for the Insperity Group Health Plan, Insperity Health Care FSA Plan, or for guaranteed issue of voluntary life or disability insurance. Click the Icon to get started, or visit:

[Portal.Insperity.com](https://portal.insperity.com) > Benefits

Questions about your Insperity benefits? Call the Insperity Contact Center at 866.715.3552